



2025-2026 Licensed Salary Schedule - Step, no COLA				
Completed Years of Experience	Charter Only	Bachelors	Masters	ED/Principal
Year 0	\$37,429	\$39,320	\$40,750	\$94,412
Year 1	\$38,551	\$40,815	\$42,244	
Year 2	\$39,708	\$42,366	\$43,794	\$96,772
Year 3	\$40,899	\$43,976	\$45,405	
Year 4	\$42,127	\$45,648	\$47,076	\$99,192
Year 5	\$43,390	\$47,382	\$48,812	
Year 6	\$44,692	\$49,181	\$50,610	\$101,671
Year 7	\$46,032	\$51,051	\$52,481	
Year 8	\$47,413	\$52,991	\$54,422	\$104,212
Year 9	\$48,836	\$55,004	\$56,434	
Year 10	\$50,259	\$57,082	\$58,523	\$106,817
Year 11	\$51,683	\$59,159	\$60,693	
Year 12	\$53,106	\$61,237	\$62,947	
Year 13	\$54,529	\$63,314	\$65,283	\$109,488
Year 14	\$55,952	\$65,392	\$67,708	

2025-2026 Classified Schedule - Step, no COLA					
	Aides	Janitorial	Behav/SpEd	Facilities Mgr	Admin Assist
Year 0	\$15.50	\$15.50	\$16.50	\$20.15	\$20.15
Year 1	\$15.97	\$15.97	\$17.00	\$20.75	\$20.75
Year 2	\$16.44	\$16.44	\$17.50	\$21.38	\$21.38
Year 3	\$16.94	\$16.94	\$18.03	\$22.02	\$22.02
Year 4	\$17.45	\$17.45	\$18.57	\$22.68	\$22.68
Year 5	\$17.97	\$17.97	\$19.12	\$23.36	\$23.36
Year 6	\$18.51	\$18.51	\$19.70	\$24.06	\$24.06
Year 7	\$19.06	\$19.06	\$20.29	\$24.78	\$24.78
Year 8	\$19.63	\$19.63	\$20.90	\$25.53	\$25.53
Year 9	\$20.22	\$20.22	\$21.53	\$26.29	\$26.29
Year 10	\$20.83	\$20.83	\$22.18	\$27.08	\$27.08
Year 11	\$21.46	\$21.46	\$22.85	\$27.89	\$27.89